

Code of Conduct for Lecturers:

Lecturer should:

- I. Respect the rights and dignity of the student in expressing his/her opinion;
- II. Deal justly and impartially with students regardless of their religion, caste, Gender, political, economic, social and physical characteristics; Recognize the difference in aptitude and capabilities among students and strive to meet their individual needs;
- III. Encourage students to improve their attainments, develop their personalities and at the same time contribute to community welfare;
- IV. Inculcate among students scientific temper, spirit of inquiry and ideals of democracy, patriotism, social justice, environmental protection and peace;
- V. Treat the students with dignity and not behave in a vindictive manner towards any of them for any reason;
- VI. Pay attention to only the attainment of the student in the assessment of merit;
- VII. Make themselves available to the students even beyond their class hours and help and guide students without any remuneration or reward;
- VIII. Aid students to develop an understanding of our national heritage and national goals; and
- IX. Refrain from inciting students against other students, colleagues or administration.
- X. Treat other members of the profession in the same manner as they themselves wish to be treated;
- XI. Speak respectfully of other teachers and render assistance for professional betterment
- XII. Refrain from making unsubstantiated allegations against colleagues to higher authorities; and
- XIII. Refrain from allowing considerations of caste, creed, religion, race or sex in their professional endeavor.
- XIV. Discharge their professional responsibilities according to the existing rules and adhere to procedures and methods consistent with their profession in initiating steps through their own institutional bodies and / or professional organizations for change of any such rule detrimental to the professional interest;

- xv. Refrain from undertaking any other employment and commitment, including private tuitions and coaching classes which are likely to interfere with their professional responsibilities;
- xvi. Co-operate in the formulation of policies of the institution by accepting various offices and discharge responsibilities which such offices may demand;
- xvii. Co-operate through their organizations in the formulation of policies of the other institutions and accept offices;
- xviii. Co-operate with the authorities for the betterment of the institutions keeping in view the interest and in conformity with the dignity of the profession;
- xix. Adhere to the terms of contract;
- xx. Give and expect due notice before a change of position takes place; and
- xxi. Refrain from availing themselves of leave except on unavoidable grounds and as far as practicable with prior intimation, keeping in view their particular responsibility for completion of academic schedule.
- xxii. Treat the non-teaching staff as colleagues and equal partners in a cooperative undertaking, within every educational institution;
- xxiii. Help in the functioning of joint-staff councils covering both the teachers and the non-teaching staff.
- xxiv. Recognize that education is a public service and strive to keep the public informed of the educational programmes which are being provided;
- xxv. Work to improve education in the community and strengthen the community's moral and intellectual life ;
- xxvi. Be aware of social problems and take part in such activities as would be conducive to the progress of society and hence the country as a whole;
- xxvii. Perform the duties of citizenship, participate in community activities and shoulder responsibilities of public offices;
- xxviii. Refrain from taking part in or subscribing to or assisting in any way activities, which tend to promote feeling of hatred or enmity among different communities, religions or linguistic groups but actively work for national integration.

Code of Conduct for College Physical Director & College Librarian:

- I. Adhere to a responsible pattern of conduct and demeanor expected of them by the community
- II. Manage their private affairs in a manner consistent with the dignity of the profession
- III. Discourage and not indulge in plagiarism and other non-ethical behavior in teaching and research
- IV. Participate in extension, co-curricular and extra-curricular activities, including the community service.
- V. Refrain from allowing considerations of caste, creed, religion, race, gender or sex in their professional endeavour